FORM 13 (CL)

{ See rule 77 (1) (a) (I) }
REGISTER OF WAGES

Name and address of contractor- Adeco Energy India Pvt Ltd. C-2,Udyog Vihar, Phase-V, Gurugram, Haryana-122016

Name and address of principal employer ARCI

Plot No-45, Sec-44, Gurugram, Haryana, PIN -122003 For the month of Sept '2023

						Rate	of Wages		Amo	unt of w	ages ear	ned		Dedu	ictions					Initial of
SI. No.	Name of Workman	Fathers' Name	Designation/ nature of work done	No. of days Worked	Basic+ DA wages	HRA	Travel Allowance	Total	Basic+ DA wages	HRA	Travel Allowa nce	Total	EPF	ESIC	ADV/Pe nalty	LWF	Total Deduct ion	Net Amount Paid	Mod of payment	contracto rs or his represent ative
1	Ummed Singh	Sh Gaber Singh	Superivisor	30	14345	6760	0	21105	14345	6760	0	21105	1721	159	5000	31	6911	14194	2612500102154901	
2	AMAR SINGH	HARI SINGH	Security Guard	30	10756	1957	0	12713	10756	1957	0	12713	1291	96	0	25	1412	11301	2612500102484901	
3	Kamal Singh	Sh Mool Chand	Security Guard	30	10756	1957	0	12713	10756	1957	0	12713	1291	96	0	25	1412	11301	0171104000285384	
4	SANJAY KUMAR RAM	VIKASH RAM	Security Guard	30	10756	1957	0	12713	10756	1957	0	12713	1291	96	0	25	1412	11301	30060100009743	
5	Sunil Chandra Das	Sh Ramani Das	House Boy	30	10243.28	295	0	10538.28	10243	295	0	10538	1229	80	0	21	1330	9208	10058022921	
6	Ritesh Kerketta	Sh Pratap Kerketta	House Boy	30	10243.28	295	0	10538.28	10243	295	0	10538	1229	80	0	21	1330	9208	3029810004712	
7	Babu Pal	Sh Shivrampal	Gardner	30	10243.28	494	0	10737.28	10243	494	0	10737	1229	81	0	21	1331	9406	36092004852	
9	=	Sh Khushal singh Negi	Security Guard	30	10756	1957	0	12713	10756	1957	0	12713	1291	96	0	25	1412	11301	180401000000530	
10	MUKESH KUMAR	RAM SEVAK	ELECTRICIAN	30	11858	394	0	12252	11858	394	0	12252	1423	92	0	25	1540	10712	180401000000525	
11	RAHADUR	TUK BAHADUR SINGH	Pantry Boy	30	10244	697	0	10941	10244	697	0	10941	1229	83	0	22	1334	9607	180401000000458	
	TOTAL			300	110201	16763	0	126964	110200	16763	0	126963	13224	959	5000	241	19424	107539	GURGARAN)	

PF Registration No.: GN/GGN/0029340
ESIC Registration No.: 6900045782001099
Agreement Period - 01.01.2023 to 31.12.2023

Description of Work :- Operation and Maintenance Services

Sub: Declaration for monthly PF & ESIC Compliacne in respect of manpower deployed by us for above work for the month of Sept' 2023.

We , M/s Adeco Energy India Pvt. Ltd ., do hereby confirm that we made monthly compliance in respect of PF & ESI Pertaining to manpower deployed by us for executon of the work/job order referred above as per the details given below. The manpower details provided by us also includes the exempted employees/workers for whom we are providing Form -11 as required by the PF Deptt. in term of the rule of EPF & MP Act.

Sr	Franks, a /	Wage	s(in RS)		PF Constribu	tinon (In Rs)		ESIC Contribution (in Rs.)		
No.	Employee/ Worker name	Gross	Baisc + DA	PF UAN No	Employee contribution	Employer contribution	ESIC IP No.	Employee contribution	Employer contribution	
1	Ummed Singh	21105	14345	100591090294	1721	1865	6925232757	159	686	
2	AMAR SINGH	12713	10756	101972625893	1291	1398	6933729602	96	413	
3	Kamal Singh	12713	10756	100749040549	1291	1398	6925964238	96	413	
4	SANJAY KUMAR RAM	12713	10756	101751244584	1291	1398	6933758319	96	413	
5	Sunil Chandra Das	10538	10243	101453839764	1229	1332	6929057226	80	342	
6	Ritesh kerketta	10538	10243	101470000397	1229	1332	6932254162	80	342	
7	Babu Pal	10737	10243	101310304174	1229	1332	6931107901	81	349	
8	Gabbar Singh Negi	12713	10756	100487419187	1291	1398	6933019146	96	413	
9	MUKESH KUMAR	12252	11858	101939417034	1423	1542	6933590960	92	398	
10	SURAJ BAHADUR SINGH	10941	10244	101989963760	1229	1332	6933852106	83	356	
	TOTAL				13224	14327		959	4125	

We further confirm that the above information /inputs provided by us are true and authenticated to the best of our knowledge and nothing material has been concealed therein. We shall be solely responsible for any deficeincy of compliance in respect of EPF & MP Act, 1952 and ESI Act ,1948, and fully indemnify the Principal Employer from any losses, damages, penalites etc. in case of any default on our part.

For Adeco Energy India Pvt Ltd.



Authorized Signatory

FORM 6 REGISTER OF EMPLOYESS
EMPLOYEES STATE INSURANCE CORPORATION

ribution Period : From 01.04.2023 to 30.09.2023 Total No Total Employe days
e's share for
of which
contribut wages
ion(Rs.) paid/p No. of days for which wages paid/p Employee's days for share of contributio n(Rs.) No. of which wages paid/pa yable No. of days for which wages paid/pa yable No. of days for which wages paid/pa yable of days for which wages paid /payab;e in Total amount of wages Employee' s share of No. of days for which wages paid/payab le ervice during the Employe e's share of contribut ion(Rs.) Deptt .any shift ,if any Total Employee
's share

of
contribution(Rs.) contribution period ,date of appointment/ leaving service Employee' s share of contributio amount of wages paid/payable (Rs.) amount of wages paid/payab le(Rs.) amount of wages paid/paya ble(Rs.) amount of wages paid/payab e(Rs.) amount of wages paid/paya ble(Rs.) paid/ payable in contribution period(Rs.) of wages s share of Contributi wages (26 +25) (Rs.) on in Contributi on eriod(Rs.) n(Rs.) 24 3(A) 8 9 10 11 12 15 16 17 21 22 25 26 28 2 5 13 14 18 19 20 23 27 D 2 Udyogvihar 159 31 159 30.00 954.00 691.97 6925232757 Ummed Singh Facility 30.00 21,105.00 21,105.00 21,105 21,105 21,105 21,105 21,105 21,105 159 31.00 21,105.00 21,105.00 21,105 21,105 183.00 1,26,630.00 Gurgaon, HR (ESIS Superivisor DOI-01 03 2017 D 2 Udyogvihar, D 2 Udyogvihar, Gurgaon, HR (ESIS Dire) Security Guard Chotelal 2 31 416.72 6926468480 DOJ-09.12.2019 20.00 8,476,00 8,476.00 64 12.713 12.713 3.814 3.814 60.00 25.003.00 189.00 Charmkar D 1 Nr Sharma Security 3 6925964238 Kamal Singh DOJ-16.04.2021 30.00 12,713.00 12,713.00 96 31 12,713 12,713 30 12,713 12,713 31 12,713 12,713 31.00 12,713.00 12,713.00 30.00 12,713 12,713 183.00 76,278.00 576.00 416.82 Guard Kanahi, HR (ESIS 6928018786 10,940.00 10,940.00 10,940 10,940 2,918 2,918 24,798.00 188.00 359.39 Saniav Kuiur Pantry Boy DOJ-01.08.2021 6931107901 Kanahi, HR (ESIS 10,737.00 10,737.00 8,659 10,737.00 163.00 352.73 Babu Pal Gardner DOJ-.03.05.2022 Kanahi, HR (ESIS 345.57 10,538.00 31 9,858 30.00 181.00 62,548.00 474.00 6932254162 Ritesh Kerketta House Boy Facility DOI- 03 05 2022 30.00 10,538.00 80 10,538 10,538 30 10,538 10,538 80 9,858 31.00 10,538.00 10,538.00 10,538 10,538 Kanahi, HR (ESIS Disp.) 31 344.41 6932426190 Bartolomi Nag House Boy DOJ-.14.06.2022 30.00 10.538.00 10.538.00 10.538 10.538 10.538 10.538 80 10.198 10.198 31.00 10.538.00 10.538.00 152.00 52.350.00 397.00 Kanahi, HR (ESIS Arvind Sharma 12,713.00 12,713.00 30.00 12,713.00 96.00 423.77 Gabbar Singh Kanahi, HR (ESIS S/G 7,628.00 DOJ-.01.12.2022 Negi Kanahi, HR (ESIS 12,252.00 408.40 10 6933113605 Dileep Kumar 12,252.00 12,252.00 Electrician DOJ-.01.01.2023 Sunil Chandra Kanahi, HR (ESIS 11 10,538.00 10,538.00 10,538 10,538 30 10,538 10,538 10,538 30.00 10,538 10,538 183.00 63,228.00 480.00 345.51 6929057226 House Boy DOJ-.13.02.2023 30.00 31 10,538 80 31 31.00 10,538.00 10,538.00 Das MUKESH 12 6933590960 Electrician DOJ-.02.06.2023 11,844 11,844 12,252 12,252 21.00 12,252.00 12.252.00 30.00 12,252 12,252 121.00 48,600.00 365.00 401.65 KUMAR OM BAHADUR Kanahi, HR (ESIS 13 DOJ-.05.06.2023 9,482 10,941 10,941 20,423.00 155.00 358.30 6933613681 PANTRY BOY RHANDARI Kanahi, HR (ESIS 14 6933729602 9,842 12,713.00 12,713.00 30.00 12,713 12,713 35,268.00 266.00 414.92 AMAR SINGH S/G DOJ-.08.07.2023 9,842 96 85.00 Facility 31.00 SANJAY KUMAR Kanahi, HR (ESIS 15 S/G 4.511 4.511 12.713.00 12.713.00 12.713 12.713 72.00 29.937.00 226.00 415.79 6933758319 Facility DOJ-.21.07.2023 31.00 30.00 RAM SURAJ Kanahi, HR (ESIS 6933852106 BAHADUR Pantry Boy Facility DOJ-.10.08.2023 22.00 7 765 00 7,765.00 30.00 10,941 10,941 83 52.00 18,706.00 142.00 359.73 Disp.) Total 1,28,178.00 1,28,178.00 969.00 1,07,686 1,07,686 815 1,23,330 1,34,325 1,017 Employer's 4,166 Employer's 3,500 Employer's share 3,801 4,008 Employer's share 4,365 Employer's share share share share Grand Total 5.135 4.315 4.685 5.383 4.938 5.085 Grand Total Grand Total Grand Total Grand Total Grand Total 12.05.23 12.06.23 12.07.23 12.08.23 12.09.23 Paid on Paid on Paid on Paid on Paid on Paid on



COMBINED CHALLAN OF A/C NO. 01, 02, 10, 21 & 22 (With EMPLOYEES' PROVIDENT FUND ORGANISATION

TRRN 2032310014734

ECR Id 95997699

LIN:1467923714

Establishment Code & Name GNGGN0029340000 ADECO ENERGY INDIA PVT. LTD.

Dues for the wage month of

September2023

Address: U-25, RADHA PALACE, GURUDWARA ROAD, GURGAON, GURGAON, GURGAON, HARYANA

 EPF
 EPS
 EDLI

 Total Subscribers :
 10
 10
 10

 Total Wages :
 1,10,200
 1,10,200
 1,10,200

SL.	PARTICULARS	A/C.01 (Rs.)	A/C.02 (Rs.)	A/C.10 (Rs.)	A/C.21 (Rs.)	A/C.22 (Rs.)	TOTAL
1	Administration Charges	0	551	0	0	0	551
2	Employer's Share Of	4,045	0	9,179	551	0	13,775
3	Employee's Share Of	13,224	0	0	0	0	13,224
Grand	 d Total : Twenty-Seven Thousand Five	e Hundred Fifty Rupees Only	,				27,550

(This is a system generated challan on 13-OCT-2023 16:31, the particulars shown in this challan are populated from the Electronic Challan Cum Return (ECR) uploaded by the establishment for the specified month and year.

Note:- The following amounts are being remitted directly by Government of India on account of PMRPY / ABRY.

	PMRPY	ABRY
A) A/C no 1 (Employer share) (Rs.) -	0	0
B) A/C no 10 (Pension fund) (Rs.) -	0	0
C) A/C no 1 (Employee share) (Rs.) -	0	0
D) Total (A + B + C) (Rs.) -	0	0
E) Total remittance by Employer (Rs.) -	27,550	
F) Total amount of uploaded ECR (D + E) (27,550	







कर्मचारी भविष्य निधि संगठन Employees' Provident Fund Organization

भविष्य निधि भवन, १४, भीकाजी कामा प्लेस, नई दिल्ली - १९००६६ Bhavishya Nidhi Bhawan, 14, Bhikaji Cama Place, New Delhi - 110066

TRRN Details

TRRN No :	2032310014734
Challan Status :	Payment Confirmed
Challan Generated On:	13-OCT-2023 16:31:27
Establishment ID :	GNGGN0029340000
Establishment Name :	ADECO ENERGY INDIA PVT. LTD.
Challan Type :	Monthly Contribution Challan
Total Members :	10
Wage Month :	SEP-23
Total Amount (Rs) :	27,550
Account-1 Amount (Rs) :	17,269
Account-2 Amount (Rs) :	551
Account-10 Amount (Rs) :	9,179
Account-21 Amount (Rs) :	551
Account-22 Amount (Rs) :	0
Payment Confirmation Bank :	Bank of Baroda
CRN:	012141023001769
Presentation Date :	14-OCT-2023 00:00:00
Realization Date :	14-OCT-2023 00:00:00
Date of Credit :	14-OCT-2023 00:00:00
Total PMRPY Benefit :	0







EMPLOYEE'S PROVIDENT FUND

ELECTRONIC CHALLAN CUM RETURN (ECR)

Name of Establishment	ADECO ENERGY INDIA PVT. LTD.		
Establishment Id	GNGGN0029340000	LIN	1467923714
Wage Month	SEP-2023	Return Month	OCT-2023
Contribution Rate (%)	12	ECR Type	ECR
Salary Disbursement Date	06-OCT-2023	Uploaded Date Time	13-OCT-2023 15:25
Exemption Status	Unexempted	TRRN Number	
Remarks	EPF SEP 2023	ECR Id	95997699
Total Members	10		
Contribution and Remittance Details	(In Rupees) :		
Total EPF Contribution Remitted	13,224	Total EPS Contribution Remitted	9,179
Total EPF-EPS Contribution Remitted	4,045	Total Refund Advance	0
PMRPY Upfront Benefit Details (In Ru	pees) :		
Total PMRPY Upfront EPF Amount	0	Total PMRPY Upfront EPS Amount	0
PMRPY benefit remarks	NA		
ABRY Upfront Benefit Details (In Rup	ees):		
Total ABRY benefit Amount	Employee EPF Share	Employer EPS Share	Employer EPF Share
TOTAL ADA T DEHEIR AMOUNT	0	0	0
ABRY benefit remarks	Already an ECR [Id: 96006617] is uploaded for the subsequent ECR.	he wage month. No ABRY scheme ben	efit will be allowed against the



Member Details :-

		Name as per		Wages				Contribution	Remitted			PMRPY / ABRY Benefit			Posting	
SI. No.	UAN	ECR	UAN Repository	Gross	EPF	EPS	EDLI	EE	EPS	ER	NCP Days	Refunds	Pension Share	ER PF Share	EE Share	Location of the member
1	101972625893	AMAR SINGH	AMAR SINGH	12,713	10,756	10,756	10,756	1,291	896	395	0	0	-	-	-	N.A.
2	101310304174	BABU PAL	BABLU PAL	10,737	10,243	10,243	10,243	1,229	853	376	0	0	-	-	-	N.A.
3	100487419187	GABAR SINGH NEGI	GABAR SINGH NEGI	12,713	10,756	10,756	10,756	1,291	896	395	0	0	-	-	-	N.A.
4	100749040549	KAMAL SINGH	KAMAL SINGH	12,713	10,756	10,756	10,756	1,291	896	395	0	0	-	-	-	N.A.
5	101939417034	MUKESH KUMAR	MUKESH KUMAR	12,252	11,858	11,858	11,858	1,423	988	435	0	0	-	-	-	N.A.
6	101470000397	RITESH KERKETTA	RITESH KERKETTA	10,538	10,243	10,243	10,243	1,229	853	376	0	0	-	-	-	N.A.
7	101751244584	SANJAY KUMAR RAM	SANJAY KUMAR RAM	12,713	10,756	10,756	10,756	1,291	896	395	0	0	-	-	-	N.A.
8	101453839764	SUNIL CHANDRA DAS	SUNIL CHANDRA DAS	10,538	10,243	10,243	10,243	1,229	853	376	0	0	-	-	-	N.A.
9	101989963760	SURAJ BAHADUR SINGH	SURAJ BAHADUR SINGH	10,941	10,244	10,244	10,244	1,229	853	376	0	0	-	-	-	N.A.
10	100591090294	UMMED SINGH	UMMED SINGH	21,105	14,345	14,345	14,345	1,721	1,195	526	0	0	-	-	-	N.A.



Note:

- 1) UANs are prefixed with Asterisk sign (*) in case AADHAAR is not seeded /unverified
 2) EPS Contribution Remitted is prefixed with Hash sign (#) when Member's age is more than 58 years. Please ensure that this is the case of "Deferred Pension".

PMRPY Benefit Not Given Remarks :-

ABRY Benefit Not Given Remarks :-

Reason Code	Reason Name
EC10001	ECR already filed for this member
EC10002	Parallel Employment: ECR already filed for this
EC10003	Benefit already availed for this member
EC10004	Gross/EPF wages greater than 15,000/-
EC10005	Mismatch in EPF and EPS wages
EC10006	Mismatch in Due and Remitted values
EC10007	UAN Deactivated

Reason Code	Reason Name
GK10001	EPF wages are greatter than or equal to 15,000/-
GK10002	Mismatch in EPF and EPS wages
GK10003	EPF contribution remitted is greatter than due remittance
GK10004	EPS contribution remitted is greatter than due remittance
GK10005	(EPF - EPS) diffrence contribution remitted is greatter than due
GK10006	EPS contribution remitted is greatter than due remittance
GK10007	Aadhaar not seeded



10/20/23, 10:13 AM ChallanDoubleVerification





Friday, October 20, 2023 10:13:16 AM





Monthly Contribution > Online Challan Status

69000457820001099

User Login:

Transaction Details	* Required Fields
Transaction status:	Transaction Completed Successfully
Employer's Code No:	69000457820001099
Employer's Name:	ADECO ENERGY INDIA PVT. LTD.
Challan Period:	Sep-2023
Challan Number :	06923135980729
Challan Created Date	13-10-2023 23:33:05
Challan Submitted Date	14-10-2023 14:12:46
Amount Paid:	170628.00
Transaction Number:	1356353670
	Print Close





Employees' State Insurance Corporation

Contribution History Of 69000457820001099 of Sept'2023

Total IP Contribution	Total Employer Contribution	Total Contribution	Total Government Contribution	Total Monthly Wages
959	4,126	5,086	-	1,26,963.00

S.No.	Is Disable	IP Number	IP Name	No. Of Days	Total Wages	Total IP Contribution	Reason
1	-	6925232757	UMMED SINGH	30	21,105.00	159	-
2	-	6933729602	AMAR SINGH	30	12,713.00	96	-
3	-	6925964238	KAMAL SINGH	30	12,713.00	96	-
4	-	6933758319	SANJAY KUMAR RAM	30	12,713.00	96	-
5	-	6931107901	BABU PAL	30	10,737.00	81	-
6	-	6932254162	RITESH KERKETTA	30	10,538.00	80	-
8	-	6933019146	GABAR SINGH NEGI	30	12,713.00	96	
9	-	6929057226	SUNIL CHANDRA DAS	30	10,538.00	80	
10	-	6933590960	MUKESH KUMAR	30	12,252.00	92	
11	-	6933852106	SURAJ BAHADUR SINGH	30	10,941.00	83	-



FORM-15 ACCIDENT BOOK (Regulation-66)

Adeco	Name and address of contractor- Adeco Energy India Pvt Ltd. C-2,Udyog Vihar, Phase-V, Gurugram, Haryana, Pin-122016											Quality	Council Of India(B	oard- ARCI)		on
Qualit	y Council	Of India(c:- Facility Provider Board- ARCI) gram, Haryana, P		22003							Quality (Plot No-	Address of Principal Council Of India(E -45, Sec-44, Gurug	oard- ARCI)	oyer - ARCI) Haryana, PIN -122003 me , Occupation ress & Signature or the thumb pression of the person(s) giving notice 15 16	
Sr.No	Date of Notice	Time of Notice	Name & Address of Injured Person	Sex	Age	Insurance no.	Shift Department & Occupation of the employee	Date	Time	Place	Cause of Injury	Nature of Injury	What Exactly was the injured person doing at the time of accident	Name , Occupation address & Signature or the thumb impression of the person(s) giving notice	designation of the person who makes	Name, address & Occupation of two witness
1	2	3	Accid	5 ler	6 1 t	Case	for th	e ne	10 mc	nt	h-0	13 f S 6	pt' 202	15	16	17



Place: Gurugram Signature......

FORM-XVIII See Rule 78(1)(a)(ii))

REGISTER OF ADVANCES

Adeco C-2,Ud	and address of contractions of contractions of the properties of t	urugram, Haryana, Pi		rreid on:				Nature & Location of Work:- Facility Management Quality Council Of India(Board- ARCI) Plot No-45, Sec-44, Gurugram, Haryana, PIN -122003 Name and Address of Principal Employer Quality Council Of India(Board- ARCI)				
1 '	-45, Sec-44, Gurugram, H	•			Plot No-45, Sec-44, Gurugram, Haryana, PIN -122003							
Sr.No	Name Of Work man	Father's/Husband's Name	Nature of Employment	Earnings during a wage period	Date and amount of advance	Purpose(s) for Which advacne made	No. of Instalments by which advance to be repaid	Amount of Instalment repaid with date of post- ponement granted	Date on which total amount paid	Signature or thumb impression for the worker		
1	2	3	4	5	6	7	8	9	10	11		
		No A	dval	nce N	on	in of	sept ¹ 2	323				



Place : Gurugram Signature of Contractor

FORM-16 See Rule 77(1)(a)(ii))	REGISTER OF DEDUC	CTIONS FOR DAMAGES OR LOSS						
Name and address of contr	actor-		Nature & Location of Work:- Facility Management					
Adeco Energy India Pvt Ltd.		Quality Council Of India(Board- ARCI)						
C-2,Udyog Vihar, Phase-V, C	Gurugram, Haryana, Pin-122016	Plot No-45, Sec-44, Gurugram, Haryana, PIN -1220						
		<u>.</u>	_					
Name & Address of estalish	ment in/under Which Contract is carreid on:		Name and Address of Principal Employer					

	a / .a.a				••									
Quality	Council Of India(Boar	d- ARCI)							Quality Council Of India(Board- ARCI)					
olot No	-45, Sec-44, Gurugram	, Haryana, PIN -122	003						Plot No-45, Sec-44, Gurugram, Haryana, PIN -122003					
	Name Of Work man	•		Particulars of	Date of		Name of Person in	Amount of	No. of	DATE	Remarks			
		's Name	n	1 -	Damage		whose Presence	deduction imposed	Instalments	First	Second			
				Loss		against Deduction	employee s explanation was	imposeu		Instalments	Instalments			
							heard							
1	2	3	4	5	6	7	8	9	10	11	12	13		
						i i		57		<u> </u>				
									217	ULU_				
								J. G. G. G.	Dr e					
			243					101 3						
							WOUTH							
						1055	INDO	3						
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			1					1						



Place : Gurugram Signature of Contractor

FORM-17	
See Rule 77(1)(a)(ii))	
	=

REGISTER OF FINES

Name and address of contractor-Adeco Energy India Pvt Ltd. C-2,Udyog Vihar, Phase-V, Gurugram, Haryana, Pin-122016 Nature & Location of Work:- Facility Management

Quality Council Of India(Board- ARCI) Plot No-45, Sec-44, Gurugram, Haryana, PIN -122003

Name & Address of estalishment in/under Which Contract is carreid on:

Quality Council Of India(Board- ARCI)

Plot No-45, Sec-44, Gurugram, Haryana, PIN -122003

Name and Address of Principal Employer

Quality Council Of India(Board- ARCI) Plot No-45, Sec-44, Gurugram, Haryana, PIN -122003

Sr.No	Name Of Work man	Father's/Husband 's Name	Designation	Act/Omission for Which fine impose	Date of Offence	Whether worker Showed cause against fine	Name of Person in whose Presence Employee's explanation was heard(in case of contractors)	Rate of wages	Amount of fine Imposed	Date on which fine realised	Remarks
1	2	3	4	5	6	7	8	9	10	11	12
						h-of-	Sept ²	23			
			No F	ine N	VO 1-1-						
	·		· ·								



Place : Gurugram Signature of Contractor

REGISTER OF MATERNITY BENEFITS CLAUSE 19 F

Name and address of contractor-Adeco Energy India Pvt Ltd. Plot -C2 Udyog Vihar, Phase-V, Gurugram, Haryana, Pin-122016

Nature & Location of Work:- Facility Management
ARCI

Plot No-45, Sec-44, Gurugram, Haryana, PIN -122003

Name and address of Establishment in /under which contact is carried on

Quality Council Of India(Board- ARCI)

Plot No-45, Sec-44, Gurugram, Haryana, PIN -122003

Name & Addrss of Principal Employer

ARCI

Plot No-45, Sec-44, Gurugram, Haryana, PIN -122003

Date on v	vhich mate	ernity leave	commen	ced and en	ded		Leave pay/ paid to the employee							
Name of the	Father's/ Husband'	1	Period of actual	Date on which	Date of delivery/		In case of delivery		In case of miscarriage		delivery	In case of miscarriage		
employe e	s Name	1	employm ent	notice of confinem ent given	е	Commence d	Ended	Commenced	Ended	Rate of Leave pay	Amou ntpaid	Rate of leave	Amoun t paid	REMARKS
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
	N	o Ma	tern	ity-(case_	for th	e m	onth-	of Se	pt' 20	23			



Place: Gurugram Signature......

REGISTER OF OVERTIME

FORM-19

See Rule 78(1)(a)(ii))

Name and address of contractor-Adeco Energy India Pvt Ltd.

C-2,Udyog Vihar, Phase-V, Gurugram, Haryana, Pin-122016

Name & Address of estalishment in/under Which Contract is carreid on:

Quality Council Of India(Board- ARCI)

Plot No-45, Sec-44, Gurugram, Haryana, PIN -122003

Nature & Location of Work:- Facility Management

Quality Council Of India(Board- ARCI)

Plot No-45, Sec-44, Gurugram, Haryana, PIN -122003

Name and Address of Principal Employer

Quality Council Of India(Board- ARCI)

Plot No-45, Sec-44, Gurugram, Haryana, PIN -122003

Sr.No	Name Of Work man	Father's/Husband's Name	Sex	Designation and Department	Date on which overtime work was put in	Wages of overtime each occasion	Total Overtime worked or production in case of plece rates	Normal hours	Normal Rated	Overtime rates	Normal earnings	Ovetime earnings	Total earnings	Date on which payment made
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
									- 100	12				
								e Cai	at 20					
							ath O	126						
		o-any			2000									
				veri		000								
	N.	anv												
		0-60-7												



Place: Gurugram Signature of Contractor